Vigilance Officer has been made directly responsible for ensuring probity and integrity in that Department.

Initiative for Career planning of officers

465. SHRI R.P. GOENKA: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that recently some fresh initiatives have been taken for a more effective career planning of officers of the IAS, IPS and IFS;

(b) if so, the details thereof and their present status;

(c) whether it is also a fact that it has been decided to strengthen the mid-career training of officers, through special re-orientation courses, at the Lal Bahadur Shastri National Academy of Administration and some other selected institutions; and

(d) if so, the details thereof and the steps taken/being taken to strengthen the Academy to undertake the additional responsibilities?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) The Government has initiated measures aimed at effective career planning, which include changes in the system of performance appraisal that envisage the preparation of an annual work plan, health check up, numerical grading, integrity certificate, maintenance of comprehensive performance dossier, recommendations for domain assignment and mid-career training programme for promotion of officers of the Indian Administrative Service.

(c) and (d) The Government has decided to introduce mandatory mid career training programme for IAS officers at three different levels in their career— (i) 8-weeks programme between the 7th and 9th year of service (ii) 8-weeks programme between the 14th and 16th year of service and (iii) 4-weeks programme between the 26th and 28th year of service. The work of detailed design and delivery of each of the Phases of the Mid Career Training would be entrusted to a reputed domestic/international institution. The first two Phases of the training programmes will be hosted

at the Lal Bahadur Shastri National Academy of Administration, Mussoorie and the third Phase would in the initial years be hosted at the venue of the Indian partner of the institution selected for the delivery of the programme. The infrastructure and other facilities in the Lal Bahadur Shastri National Academy of Administration are being upgraded to undertake the additional responsibilities.

Reservation in Civil Services

466. SHRI B.K. HARIPRASAD: Will the PRIME MINISTER be pleased to state:

(a) whether Government have forwarded a proposal to Administrative Reforms Commission for examination regarding curtailment of the benefit of reservation in Civil Services only upto the entry level;

(b) if so, whether Government are considering a revision of the Civil Services Act which is found to give undue protection to inefficient and incompetent officers ensuring automatic and undeserved promotion; and

(c) whether China has dispensed with the services of inefficient public servants to ensure efficiency levels in the bureaucratic set-up?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) No, Sir.

(c) Information is being collected.

E-filing of petitions/applications

467. SHRI SHANTARAM LAXMAN NAIK: Will the PRIME MINISTER be pleased to state:

(a) whether Government have decided to accept the e-filing of petitions/ applications etc. by the citizens;

(b) if so, the names of the departments where e-filing is accepted, and

(c) if not, whether Government propose to encourage e-filing in near future?